



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING



Approved by All India Council for Technical Education, New Delhi
Affiliated to Anna University, Chennai

NAAC Accredited Institution & NBA Accredited Courses (Mech. Engg., ECE, CSE, IT)
"Nizara Educational Campus" Muthapudupet, Avadi-IAF, Chennai - 55.

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.

The institution's commitment to promoting gender equity, as one of the Sustainable Development Goals, is reflected through a series of proactive practices to foster a safe, inclusive, and supportive environment for all campus community members. The college, through various cells and associations, conducts regular programmes to address gender equality and equity:

A gender sensitization plan is laid out to guide all initiatives and to promote an environment where all genders are treated equally. This commitment to gender sensitivity reflects the institution's dedication to fostering an inclusive learning atmosphere. The college is committed to providing equal opportunity to all genders, which is evident in the composition of various committees in the college. This gender-inclusive approach ensures that diverse perspectives are considered in decision-making processes. It is a very good sign that there have been no incidents of sexual harassment. This underscores the college's commitment to creating a safe environment for all students.

Formation of various committees: The establishment of Internal Complaints, Anti-Ragging, Anti-Sexual Harassment, Students Grievance and Disciplinary Committees underscores the institution's commitment to addressing issues such as harassment, discrimination, and grievances promptly and effectively. These committees provide avenues for redressal and support for affected individuals.

Counselling Cell: The presence of a Counselling Cell offers crucial support for students facing mental health challenges, including those related to gender-based issues. It promotes well-being and resilience among students, contributing to a healthier campus environment.

Special lectures and International Women's Day observance: Organizing special lectures and events on occasions like International Women's Day fosters awareness and dialogue on gender issues, promoting a deeper understanding of gender equality and empowerment.

Organizing seminars and workshops: These initiatives create platforms for engaging students and faculty in meaningful conversations about gender issues, challenging societal norms, and fostering a culture of equality and respect.




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Gender ratio and representation: Striving for a balanced gender ratio within the college and ensuring representation of female casual workers contribute to creating an environment that values diversity and inclusivity.

Equal facilities: Providing equal toilet facilities and hostel superintendents ensures equitable access and treatment for all students, irrespective of gender, fostering a sense of belonging and fairness.

Ladies' common room with sanitary napkin disposal system: This facility provides a dedicated space for female students along with amenities such as a sanitary napkin vending machine and sanitary napkin disposal system to address the unique needs related to menstrual hygiene, promoting dignity and comfort.

The college celebrates and Commemorates national importance such as Republic Day, Independence Day, NSS Day, Engineers Day, International Yoga Day, National Unity Day, etc., which enables the students to cherish the ideals of sovereignty and integrity and realize the importance of democracy. By implementing these practices, the institution demonstrates its proactive approach to advancing gender equity and creating a safe, supportive campus environment conducive to all its members' holistic development. Detailed reports on Gender Audit and promotion of Gender equity are attached below.




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WOMEN GRIEVANCES CUM REDRESSAL COMMITTEE

NAME	POSITION	CATEGORY
Dr. A. S. Salma Banu	Faculty Member	Professor & Head / ECE
Mrs. Bhuvanewari Raja	Faculty Member	Asst. Professor & Deputy Head / Basic Engineering Sciences
Dr P. Kamala Glory	Campus Medical Officer	Medical Officer
Dr. V. Uma	Suyam Managing Trustee	Social Worker

DISCIPLINE AND WELFARE COMMITTEE

NAME	POSITION	ROLE
Prof. Dr. P. Marimuthu	Principal	Chairman
Prof. Dr. S. Sathish	Vice Principal	Member
Prof. Dr. A. S. Salma Banu	Professor & Head / ECE	Convener
Prof. Dr. S. Ramkumar	Associate Professor & Head / Mechanical Engineering	Member
Prof. Dr. D. Zunaithur Rahman	Associate Professor & Head / Civil Engineering	Member
Prof. K. Rameez Raja	Assistant Professor & Head / EEE	Member
Prof. Dr. E. Ganesh	Associate Professor & Head / CSE	Member
Prof. Dr. R. Lavanya	Associate Professor & Head / IT	Member
Prof. Dr. M. Prabu	Associate Professor & Head / AI & DS	Member
Prof. Dr. K. Suresh Kumar	Associate Professor & Head Basic Engineering Sciences	Member
Prof. Bhuvanewari Raja	Assistant Professor & Deputy Head Basic Engineering Sciences	Member
Prof. Dr. A. Ashma	Associate Professor / Basic Engineering Sciences	Member




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ANTI - RAGGING COMMITTEE MEMBERS

NAME	DESIGNATION	MOBILE No.
Dr. P. Marimuthu	Principal	94435 93065
Dr. S. Sathish	Vice-Principal	98942 60193
Dr. D. Zunaithur Rahman	Associate Professor & Head / Civil Engineering	80123 36482
Dr. S. Ramkumar	Associate Professor & Head / Mechanical Engineering	90032 98576
Er. K. Rameez Raja	Assistant Professor & Head / EEE	73582 83576
Dr. A.S. Salma Banu	Professor & Head / ECE	94442 60079
Dr. E. Ganesh	Associate Professor & Head / CSE	97103 21483
Dr. R. Lavanya	Associate Professor & Head/ IT	97902 87443
Dr. M. Prabu	Associate Professor & Head / AI & DS	94457 54245
Dr. K. Suresh Kumar	Associate Professor & Head / Basic Engineering Sciences	99403 60988
Ms. Bhuvaneshwari Raja	Assistant Professor & Deputy Head / Mathematics	97907 01112
Inspector of Police	T8, Muthapudupet Police Station	9498100102
Revenue Officer	Thirumullaivoyal	9384094928
Thiru. T.R. Sarathivasan	NGO, Udhavum Nanbargal, Palavedu	9444511057




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SC/ST DEVELOPMENT CELL

NAME	POSITION	ROLE
Prof. Dr. P. Marimuthu	Principal	Chairman
Prof. Dr. S. Sathish	Vice Principal	Member
Prof. Dr.A. Mohanasundaram	Associate Professor / EEE	Convener
Prof. Dr. N. Prabhakaran	Associate Professor / ECE	Co-Convener
Prof. Dr. K. Suresh Kumar	Associate Professor & Head Basic Engineering Sciences	Member
Prof. Dr. C. Ramesh Kumar	Associate Professor / MECH	Member
Er. M. Sangavi	Assistant Professor / IT	Member
Er. M.S. Rajan	Assistant Professor / EEE	Member
Er. P. Muni Raja Chandra	Assistant Professor / IT	Member
Er. M. Pasupathi	Assistant Professor / CSE	Member
Ms. V. Aarthi	Assistant Professor Basic Engineering Sciences	Member
Er. V. Ramalakshmi	Assistant Professor / CSE	Member
A. Manoj	4th year CSE	Representative of Students
R. Sham	3rd year CSE	Representative of Students
B. Nirmal	4th year ECE	Representative of Students
P.M. Nivedha	4th year CSE	Representative of Students
B. Jeevitha	3rd year CSE	Representative of Students
V. Praveen Balaji	4th year EEE	Representative of Students




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TRANSPORT COMMITTEE

NAME	POSITION	ROLE
Prof. Dr. P. Marimuthu	Principal	Chairman
Prof. Dr. S. Sathish	Vice Principal	Member
Mrs. Bhuvaneshwari Raja	Assistant Professor / Basic	Mrs. Bhuvaneshwari Raja
Dr. A.S. Salma Banu	Professor & Head / ECE	Member
Mr. K. Khaja Mohideen	Assistant Professor / IT	Member
Dr. P. Sunitha	Associate Professor/CSE	Member
Ms. P. Jaya Shree	Assistant Professor/ Basic Engineering Sciences	Member
Mr. M. Bava Maitheen	Transport supervisor	Member
Ms. S.J. Quthusia Begum	2nd year ECE	Representative of Students
Mr. J. Mohamed Fahim	4th year CSE	Representative of Students




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7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Gender Balance within the Institution

Gender balance means the actualities of a fair ratio of Male and Female representation within the institution in terms of number of students in the various programmes as well as within staff members.

ACADEMIC YEAR	FEMALE	MALE
2023-24	143	964
2022-23	112	898
2021-22	106	861
2020-21	146	1068
2019-20	214	1297
2018-19	272	1400

Table: Male-Female Students Ratio within the Institution

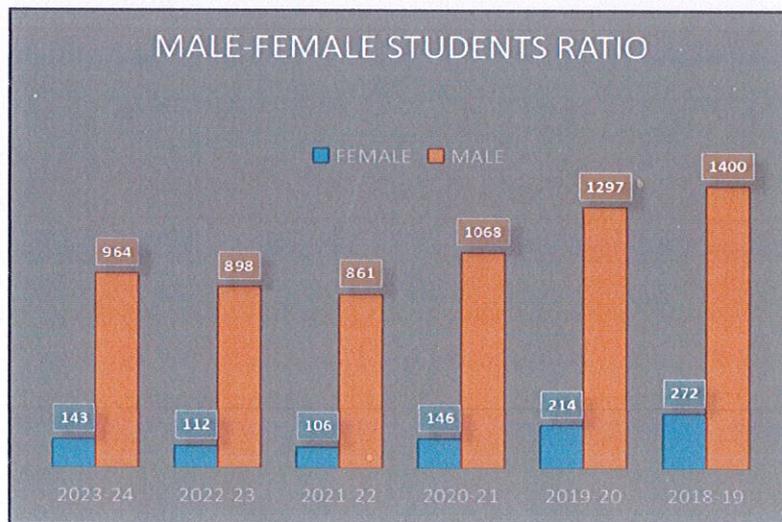


Figure: Graph plotted Male-Female Students Ratio within the Institution



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The above graph points to the fact that the male-female student ratio in engineering has historically shown a significant gender gap, with males often significantly outnumbering females. However, this ratio has been changing over recent years due to various initiatives aimed at encouraging more women to enter engineering fields.

Gender Ratio

FACULTY MEMBERS

ACADEMIC YEAR	MALE	FEMALE
2023-2024	51	57
2022-2023	51	43
2021-2022	52	41
2020-2021	57	38
2019-2020	63	36
2018-2019	70	35

Table: Male-Female Faculty Members Ratio within the Institution

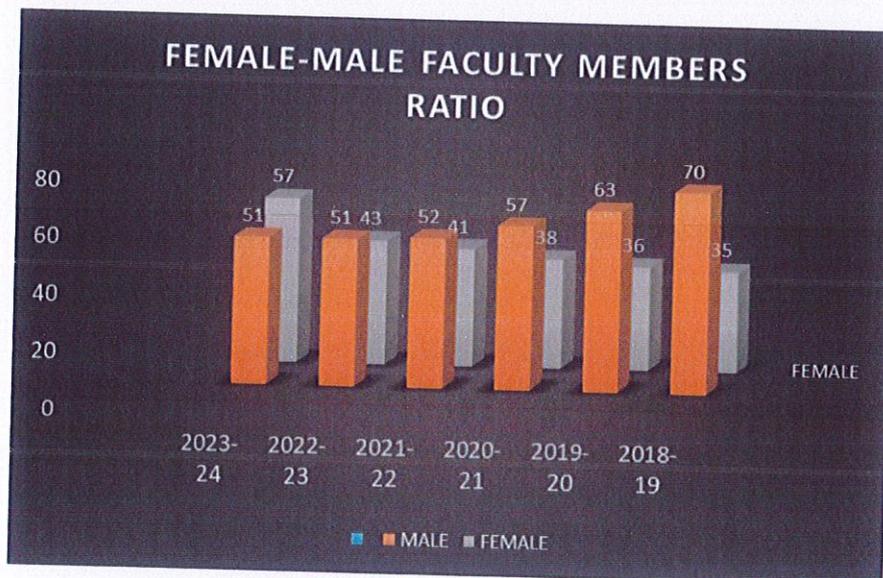


Figure: Graph plotted Male-Female Faculty Members Ratio within the Institution



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The data indicates of male and female faculty members within the engineering department is a critical indicator of diversity and inclusion. Ensuring a balanced ratio is essential for fostering an inclusive academic environment, providing diverse role models for students, and promoting equality within the academic community.

Current Faculty Ratio

As of the latest academic year, the engineering department comprises a total of 108 faculty members. The male to female ratio stands at 51 males to 57 females, resulting in a percentage distribution of 47% male and 53 % female faculty members.

Gender Ratio in M.E./ M.Tech Qualification

ACADEMIC YEAR	MALE	FEMALE
2023-24	27	33
2022-23	36	30
2021-22	37	30
2020-21	42	28
2019-20	40	33
2018-19	52	20

Table: Male-Female Faculty Members Ratio M.E./ M.Tech Qualification




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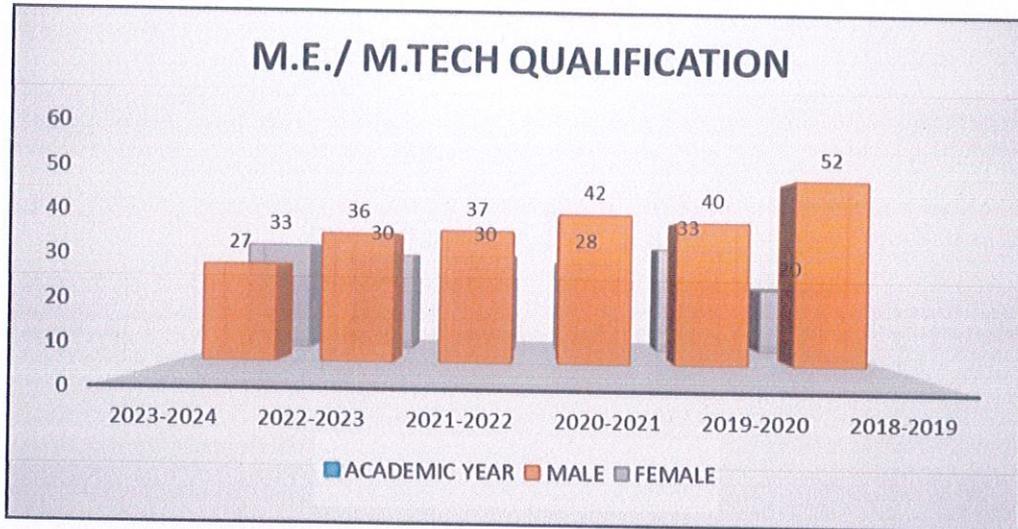


Figure: Graph plotted Male-Female Faculty Members Ratio M.E./ M.Tech Qualification

Gender Ratio in M.Sc/ M.A QUALIFICATION

ACADEMIC YEAR	MALE	FEMALE
2023-24	4	10
2022-23	4	6
2021-22	7	6
2020-21	5	7
2019-20	4	7
2018-19	6	11

Table: Male-Female Faculty Members Ratio M.Sc/ M.A Qualification



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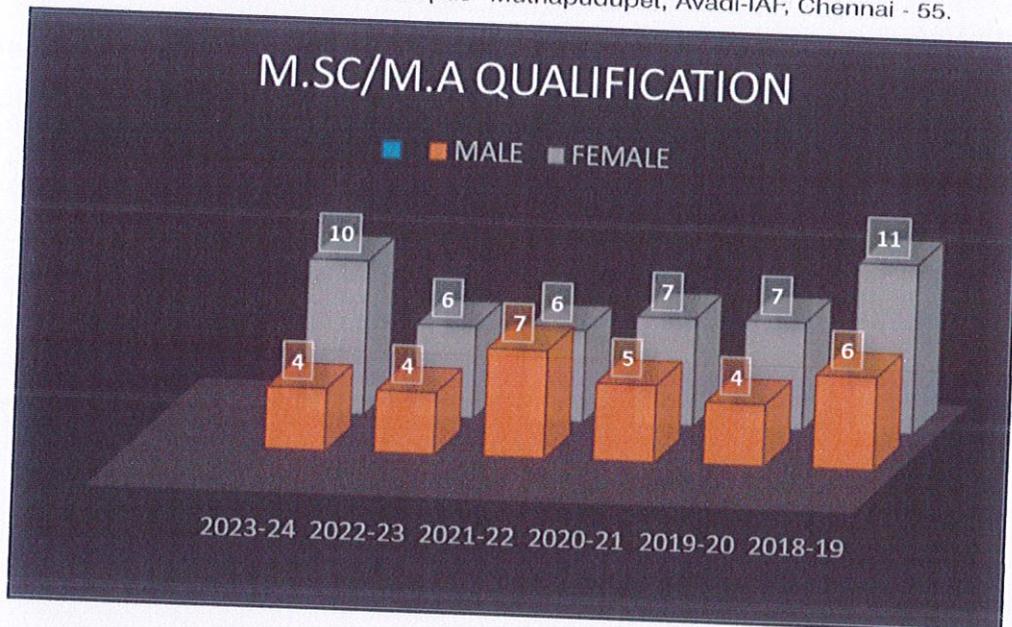


Figure: Graph plotted Male-Female Faculty Members Ratio M.Sc/ M.A Qualification

Faculty Members having PhD/NET/SLET/SET Qualifications

ACADEMIC YEAR	MALE	FEMALE
2023-24	20	13
2022-23	11	7
2021-22	9	4
2020-21	10	4
2019-20	10	5
2018-19	12	4

Table: Faculty Members having PhD/NET/SLET/SET Qualifications



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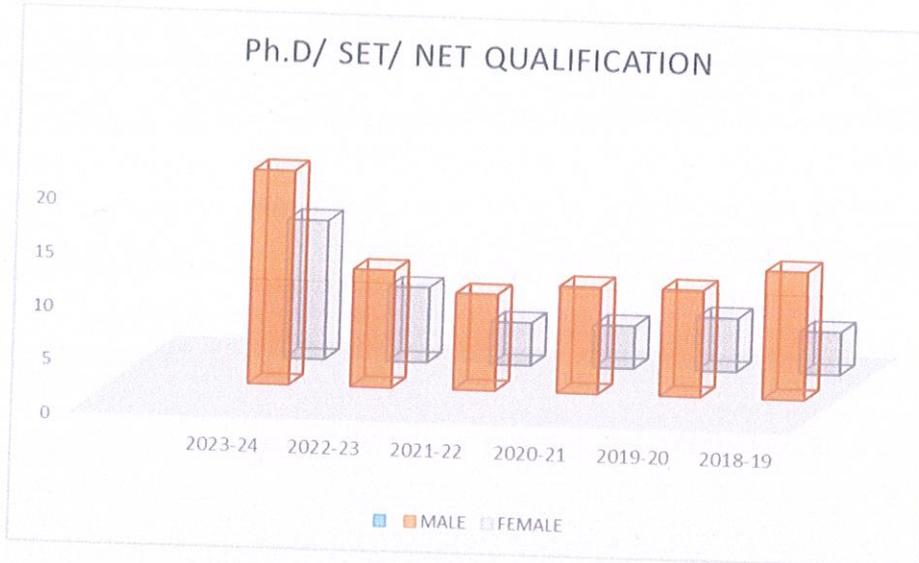


Figure: Graph plotted Faculty Members having PhD/NET/SLET/SET Qualifications

SOCIAL COMPOSITION AMONG FACULTY MEMBERS

ACADEMIC YEAR	GENERAL		OBC		SC/ST		OTHERS	
	M	F	M	F	M	F	M	F
2023-24	3	7	40	43	8	7	0	0
2022-23	0	4	48	33	5	4	0	0
2021-22	0	2	45	36	5	5	0	0
2020-21	0	2	46	37	6	4	0	0
2019-20	0	2	48	38	6	4	0	0
2018-19	0	2	49	43	6	5	0	0

Table: Social composition among Faculty members



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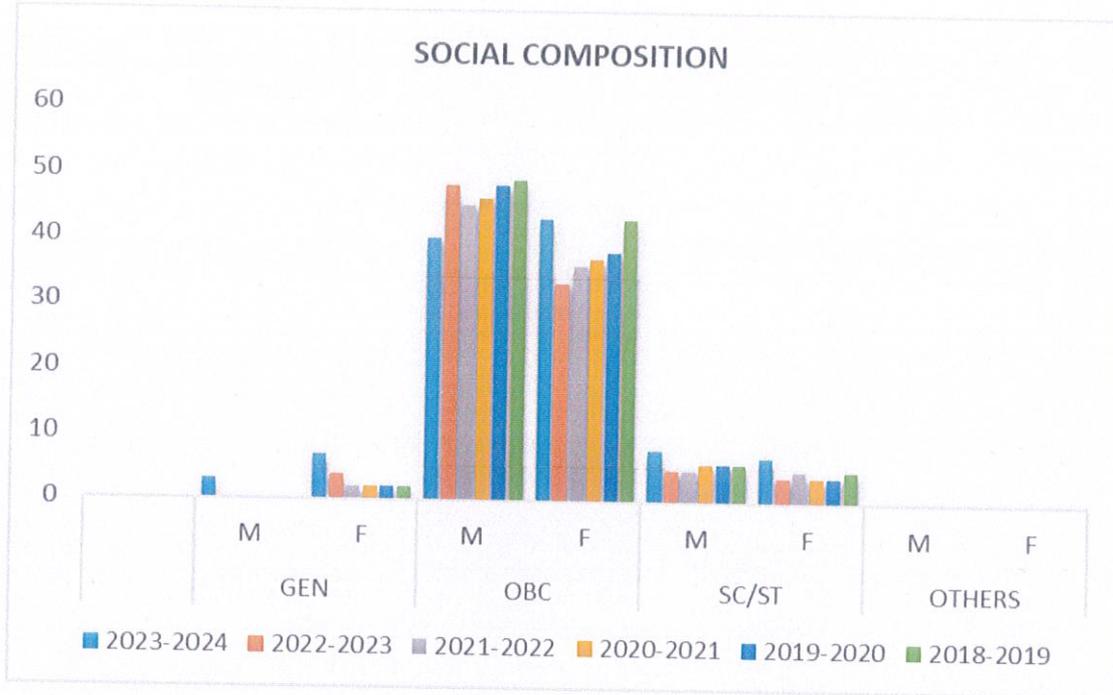


Figure: Graph plotted Social composition among Faculty members

FEMALE-MALE HEAD OF THE DEPARTMENT RATIO

ACADEMIC YEAR	MALE	FEMALE
2023-24	6	2
2022-23	5	2
2021-22	4	3
2020-21	4	3
2019-20	4	2
2018-19	4	2

Table: Female-Male Head of the Department Ratio



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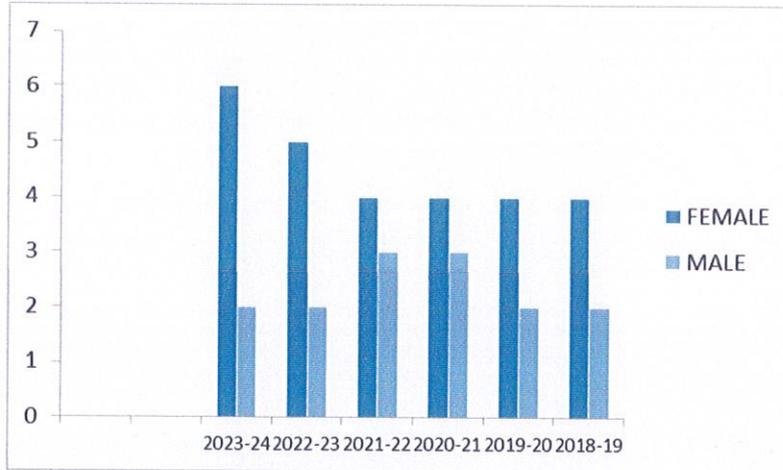


Figure: Graph plotted Female-Male Head of the Department Ratio



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